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MEMORANDUM FOR THE RECORD

SUBJECT: Senior Seminar

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- 1. In a meeting with Messrs. Coffey, Cunningham, Fisher, and we discussed the Senior Seminar. After some discussion of the running of a Seminar this spring, the condition was set that criteria be established for admission to the Seminar, specifically involving a certificate by the nominating Deputy Director that the individual would probably receive an additional promotion and was clearly destined for higher responsibilities in his directorate.
- 2. We continued the discussion into a general roundup of the relationship between Training and Personnel and the necessity for interface between them so that the training program could be carefully constructed to contribute to the institutional improvement of the Agency, rather than the individual improvement of the students only. This suggested the desirability of establishing patterns or tracks of courses, criteria for admission thereto, a review of the impact of their training on careers on a post-audit basis, and the necessity for sanctions to ensure the application of stringent standards of selection and training. Mr. Coffey will consult further with Messrs. Fisher and Cunningham on this point and advise further.

WEC

W. E. Colby Executive Director-Comptroller

WEC:blp
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